![Crafting Roots logo] CRAFTING ROOTS
catalyst of change

JANADHARE TRUST

CENTER for COMMUNITY
SKILL DEVELOPMENT and **EMPLOYMENT**

VISION

Community

to create opportunities, space and scope for employment by nurturing skills

Employers

To create a community rich with skilled resources, equipped for employment

STAKE HOLDERS

YOUTH and WOMEN

Project Beneficiaries

Employment Opportunities

GOVERNMENT (PANCHAYAT/ BBMP)

Infrastructure Support

Community Intervention

Data of the Community

COMPANIES (Corporate)

Project Funding / OJTs

Resource Employers

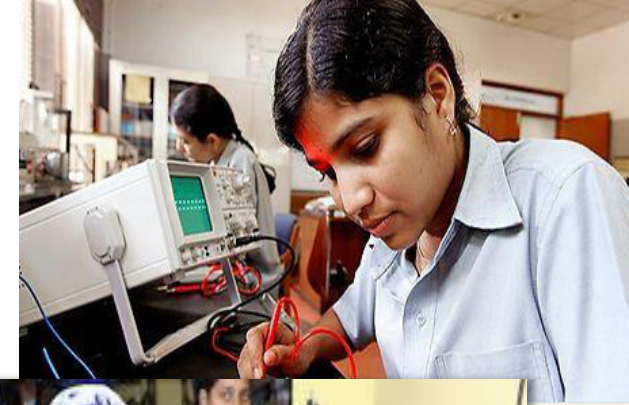**JANADHARE-CRAFTING ROOTS**

Project implementation

Training and Placement

TRAINING PROGRAMS

Soft Skills

Technical Vocational Program

Non-Technical and Green Training Programs

BENEFICIARIES OF THE PROGRAM

Youth Of The Community

- Graduates And Under Graduates

- Education Dropouts

- Adolescent Girls

Men and Women

- House Wives

- Women Who are Freshers

- Un Employed Men

EXECUTION CYCLE

Need Assessment

- Need Survey
- Classification of Beneficiaries
- Mobilizing Trainees
- Data Base and Records

Training Center

- Identifying a suitable location
- Setting up an infrastructure
- Installing Equipments and Training Material

Training and OJTs

- Conduct Training Programs
- Provide Theory and Practical modules
- Engage in onsite visits to near by companies

Job Placements

- Identify skill specific openings in near by companies
- Coordinate interviews and Internships
- Provide guidance for choice of employment based on personal interests and capability
- Connect with resources for creating small business opportunities

SOFT SKILLS TRAINING through WORKSHOPS

The first aspects that determines a successful training program is the fact that the trainees are confident enough to execute their learning in real time. The pillar to do so is foundation provided to boost their inter personal skills

KEY MODULES

Basic verbal and Non-verbal Communication

English Language

Group Collaboration and Cooperation

Identifying and Bridging Skill Gaps

Basic Mathematics & Practice

Time Management and Prioritizing chores

NON-TECHNICAL TRAINING

KEY MODULES

Tailoring and Garments

Basic and Advanced Computer Training

Retail Service

Security and Surveillance Training

House Keeping and Pantry Services

Front Office Training

Data Entry and Leads Generation

Ware House Management Training

Industrial Pickers and Packers

KEY MODULES

Electricians and Power Hub Management

CCTV and Surveillance (installation and maintenance)

Basic wiring and Component Assembling

Computer Hardware Services

Air Conditioning (Installation and Service)

Print Media and Lamination Jobs

Green Jobs Training

KEY MODULES

Gardening and Horticulture

Roof Gardening and Aquaponic

Waste Management and Bio Gas Technicians

Bakery and Pantry (management and Service)

Catering Services / Meal Supplies

Inviting INNOVATION

Be their catalyst of change.
Provide that ray of HOPE